Chad S. Scott, PHD, LPCC, NCC

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**Summary of Qualifications: Results orientated, culturally competent, and trauma informed licensed psychotherapist looking to practice with like-minded professionals from various disciplines across the health care spectrum.**

**Highlight of Core Professional Identity and Skills:**

Focused on quality services Proven leader

Excellent communicator Innovative at moving research to practice

Experienced clinician Outcome-based decision making

Multi-task orientated Talented educator and trainer

**Summary of Clinical Sub-Specialties:**

Services to ages 6 & up Mental health generalist

Integrative health Dual-diagnosis

SPMI & SMI Forensic counseling

**License and Certification:**

Licensed Professional Clinical Counselor | Minnesota Board of Behavioral Health and Therapy

Certified Clinical Supervisor | Minnesota Board of Behavioral Health and Therapy

National Certified Counselor | National Board of Certified Counselors

Certified Mental Health First Aid Instructor | National Council of Behavioral Healthcare

Certified Psychiatric Rehabilitation Practitioner (expired) | U.S. Psychiatric Rehabilitation Association

Psychological First Aid Instructor (expired) | American Red Cross

QPR Suicide Prevention Instructor (expired) | QPR Institute

**Education:**

**Doctor of Philosophy (Ph.D.):** School of Human Services | 2007 Capella University, Minneapolis, Minnesota

Emphasis: Human Services- Mental Health Counseling, *Dissertation: Quality of life of adults with schizophrenia after being released from prison.*

**M.S. in Professional Counseling:** School of Human Services |2002

 Capella University, Minneapolis, Minnesota

**B.S. in Human Relations:** Multidisciplinary Studies |2000

University of Wisconsin-Superior, Superior, Wisconsin

**Employment Chronology: Clinical & Administrative**

Range Mental Health Center, Virginia, Minnesota | 2017-2019

**Clinical Supervisor ADAPT Program & Crisis Response Team**

* Provide direct supervision to the mobile response team.
* Provide direct supervision to school-based CTSS and mobile response practitioners.
* Plan, coordinate and ensure compliance as part of the ADAPT and crisis response team.
* Provide clinical supervision to mental health practitioners and clinical trainees.
* Provide training to treatment staff.
* Provide diagnostic assessments and therapy.
* Provide crisis assessments and crisis psychotherapy in the community and ED

Arrowhead Center, Inc, Virginia, Minnesota |2016-2016 (6-months)

**Clinical Director**

* Re-wrote entire chemical dependency and wrote all mental health policies and procedures.
* Obtain and maintain agency certifications to provide clinical services.
* Write grants that meet agency mission and community needs.
* Provide operational guidance to supervisors.
* Ensure various programs are maintaining fidelity to evidence-based practices.
* Provide clinical supervision to trainees working on independent licensure as mental health professionals.
* Engage in community relations with referral sources and assist with marketing efforts.
* Conduct psychological assessments and provide psychotherapy.

Range Mental Health Center, Virginia & Hibbing, Minnesota |2012-Present

**Outpatient Therapist and Clinical Supervisor**

* Conduct diagnostic assessments and other clinical assessments as needed.
* Provide psychotherapy to individuals (ages 6 and up), groups and couples.
* Supervise clinical trainees through internship and post-degree phases.
* Provide counseling services to inmates of the Department of Corrections and juvenile offenders at MCF-Togo/Thisteldew utilizing an integrated health care model.
* Team member (mental health specialization) of the Iron Range Hybrid Court.
* Team member of the Northern St. Louis Country Mental Health/Corrections collaborative.
* Consult with local health care and human service agencies.
* Conduct community mental health trainings.

Range Mental Health Center, Virginia & Hibbing, Minnesota |2008-2012

**Clinical Director of Community Based Services**

Provided clinical and administrative oversight to a large rural community support program serving individuals with mental illness in outpatient, community and residential settings.

* Ensured laws and rules were being followed for a variety of programs.
* Conducted research for quality assurance of services.
* Led or assisted in coordinating the implementation of new services (case management, crisis stabilization, intensive residential treatment, peer support).
* Troubleshoot problems related all areas of the program (records, billing, personnel, etc).
* Ensured best practices were implemented and consistently followed.
* Recruited, interviewed and trained new clinical employees and managers.
* Clinical supervision to mental health practitioners providing psychiatric rehabilitation, psychotherapy, day treatment, case management, outreach, partial hospitalization and intensive residential treatment services.
* Provided clinical supervision to school-based counselors providing psychiatric rehabilitation services and psychotherapy through the children’s department.
* Conducted clinical diagnostic, functional and screening assessments (ages 6 and up).
* Provided crisis counseling sessions, EAP services and CISD.
* Coordinated and conducted educational opportunities on a diverse range of mental health topics for supervisees and the community.
* Provided program administration and direct supervision of staff and managed budgets as needed by the agency. This included a ten-month assignment as the **Director of Community Based Services** overseeing a department with a $5-million budget, five Program Managers and 75 employees. During this time I oversaw and managed the successful development of a crisis stabilization unit from its conception to its opening. I also served a one-year term as the **Program Manager** of the Virginia CSP overseeing a $2-million budget and a staff of 25.

Range Mental Health Center, Virginia, Minnesota |2004-2008

**Program Director-Intensive Residential Treatment & Crisis Stabilization Program**

Provided program management, staff supervision and mental health counseling services at the Merritt House intensive residential treatment and crisis stabilization programs.

* Oversaw the successful change of the program from a long-term facility to an intensive residential treatment and crisis stabilization program.
* Supervised a staff of twenty mental health practitioners, nurses, social workers, administrative assistants, maintenance workers, cooks and interns.
* Hired, evaluated and coached supervisees.
* Provided administrative and clinical direction to all aspects of the treatment program.
* Implemented and evaluated policies and procedures.
* Coordinated and conducted training sessions and staff meetings.
* Wrote treatment and discharge plans, and conducted various mental health assessments.
* Provided mental health counseling in individual, group and family formats.

Range Mental Health Center, Virginia, Minnesota | 2001-2004

**Mental Health Practitioner and Community Educator**

Provided mental health counseling, outreach services, and community education within a Community Support Program at a Community Mental Health Center. Main duties included:

* Provided mental health assessments and treatment planning.
* Conducted individual, group and family counseling services to individuals with serious mental illnesses, juvenile sex offenders and criminal offenders with mental illness.
* Provided crisis services for a telephone hotline and responded to mental health emergencies in the community.
* Provided outreach services and care coordination to clients with SPMI.
* Participated in and led lobbying efforts at the state and national capitals for better mental health care.
* Created an extensive treatment program for mentally disordered offenders.
* Created, coordinated and conducted an extensive training program for providers of adult mental health foster care.
* Created and conducted various educational sessions for conferences, human service professionals, criminal justice professionals, health professionals, and community organizations.

Parkside Homes, Soudan, Minnesota | 2000-2001

**Residential Mental Health Counselor**

Provided counseling and case coordination for individuals with serious mental illnesses in a residential treatment setting.

* Provided treatment and discharge planning.
* Provided individual and group counseling.
* Coordinated recreation activities.
* Assisted clients with obtaining and maintaining benefits.
* Distributed medication under the direction of an RN.
* Assisted with minor medical treatments and first aid.
* Accompanied clients to various appointments and meetings and advocated for their needs.

**Employment Chronology: Education**

Bemidji State University | 2006-Present

**Program Coordinator (ended 2015) and Adjunct Instructor (current)**

Coordinated and taught in an off-campus based (Hibbing) program leading to Bachelor of Science degrees in Applied Psychology: Human Services, and Psychology with the Department of Psychology. Currently teaching courses as an adjunct instructor with the Department of Psychology and the Department of Criminal Justice.

* Recruit and evaluate instructors.
* Manage course offerings and schedule.
* Ensure consistency of the curriculum with that of the on-campus program.
* Market the program and recruit new students.
* Serve as academic advisor to all students in the program.
* Courses taught at BSU include (most multiple times):
* Human Service Program Management
* Counseling and Crisis Interventions
* Research and Statistics for Criminal Justice (Online)
* Criminal Psychology (Online)
* Psychiatric Rehabilitation (Hybrid and Online)
* History and Systems of Psychology (Hybrid)
* Criminal Behavior and Correctional Counseling
* Advanced Counseling Skills
* Basic Counseling and Crisis Techniques
* Cognitive and Behavioral Intervention
* Corrections and Penology (Online)

Mesabi Range College |2004-2005

**Adjunct Faculty**

Provided guidance to students, wrote syllabi, and conducted classroom assessments while teaching the following courses to college undergraduates:

* Courses taught at MRC include:
* General Psychology
* Abnormal Psychology
* Introduction to Sociology
* Drug Use and Abuse

**Volunteer Work:**

Select Presentations | Various Years

**Speaker**

* *Suicide Prevention*, St. Louis County Health and Human Services Conference, 2003.
* *Mental Illness and Criminal Behavior*, St. Louis County Health and Human Services Conference, 2007.
* *Mental Health Crisis Response (Testimony),* Minnesota House Civil Justice Policy Committee, 2009.
* *Promoting Recovery from Psychiatric Disabilities,* ARRM Annual Conference, 2013.
* *The Miner’s Mind: Mental Health Matters (Keynote),* Mining Safety and Health Administration Spring Thaw Conference, 2015.
* *Reducing the Criminalization of Mental Illness*, Minnesota Association of Community Mental Health Programs Annual Conference, 2017.
* *Criminalization of Mental Illness (keynote),* Arrowhead Regional Corrections Fall Conference, 2018.

National Health Service Corps | 2011-Present

**Behavioral Health Clinician**

Committed to a network of primary care providers and sites dedicated to building healthy communities in areas of the United States with limited access to care. Provide outpatient mental health services and teaching activities in a federally designated health professional shortage area. The services were provided at the NHSC-approved Range Mental Health Center.

St. Louis County Public Health and Human Services Advisory Committee |2008-Present

**County Advisory Committee Member**

Research the activities of the Public Health and Human Services Department in relation to community needs and trends. Attend bimonthly committee meetings to report and discuss findings with other committee members. The committee forwards findings to the Public Health and Human Services Department and the County Board of Commissioners recommending policy changes.

American Psychiatric Association DSM-5 Task Force | 2011-2012

**Collaborating Investigator**

Participated in the DSM-5 Field Trials in Routine Clinical Practice by conducting study visits with participants and reporting findings to the DSM-5 Task Force. The study focused primarily on: 1) the feasibility and clinical utility of the proposed modifications to the diagnostic criteria for a broad range of disorders, and 2) the feasibility and clinical utility of the cross-cutting and diagnostic-specific dimensional measures that are incorporated into the diagnostic scheme for DSM-5. In addition, the field trials examined the ability of these cross-cutting and diagnostic-specific severity dimensional measures to capture changes in patients’ symptom levels over time.

Minnesota Association of Community Mental Health Programs | 2010

**Conference Planning Committee Member**

Assisted with various aspects of planning Minnesota's largest mental health conference.  Duties included advertising for the conference, soliciting and evaluating applications for speakers, and convening sessions.

American Red Cross, Ft. Pierce, Florida |2004

**Disaster Mental Health Counselor**

Provided disaster mental health services to volunteers and victims of hurricanes Frances and Jeanne during a two-week period in Central Florida. Services provided included assessment, crisis counseling, and referrals, while doing outreach visits, working inside of a homeless shelter and the Ft. Pierce Red Cross service center.

**Publications:**

Scott, C. (2012-2013). *Monthly Mental Health Column.* Mesabi Daily News: Virginia, MN; Hibbing Tribune: Hibbing, MN.

Scott, C. (2008). *Criminalization of the Mentally Ill: An inquiry into the quality of life of post-release offenders with psychiatric Illness.* VDM Verlag Dr. Muller: Saarbrüken, Germany.

**Professional Organizations (Current and former):**

Psychiatric Rehabilitation Association

Consortium of Psychiatric Rehabilitation Educators

American Counseling Association

Minnesota Counseling Association

American Correctional Association

National Board of Certified Counselors

American Mental Health Counselors Association

QPR Institute

**Professional Development:**

Select trainings that have had a marked significance in knowledge and skill areas include:

Integrative Medicine for Mental Health, PESI, 2018

DC 0 to 5, MN DHS & Mayo Clinic, 2017

Drug Courts, National Association of Drug Court Professionals, 2014

Mental Health First Aid Instructor Training, National Council, 2009.

Illness Management and Recovery, Minnesota DHS, 2009.

American Red Cross, Psychological First Aid Instructor Training, 2006.

Integrated Dual Diagnosis Treatment, Dartmouth University/MN DHS, 2005.

Treating Couples, Harvard University, 2003.

Blandin Community Leadership Program, Blandin Foundation, 2003.

Suicide Prevention Instructor Training, QPR Institute, 2002.

Dialectical Behavior Therapy, DBT Associates, 2000.

**Other Work History:**

Security Officer, Midwest Patrol-LTV Mining Co. 1999-2000

Probation Officer-Intern, Arrowhead Regional Corrections 1998-1999

Group Home Counselor, Innovative Living, Inc. 1998-1999

Rail Road Track Crew, United States Steel 1998-1998

Ski Lift Attendant, Giant’s Ridge Golf and Ski Resort 1997-1998

**Excellent References Upon Request**